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Latest Industrial Relations News and Workplace Relations including updates, backgrounds, awards and acts of Australia's industrial workplace policies. Commencement of Caretaker: The caretaker period for the NSW Election commenced on 1 March 2019. Accordingly, no ministerial press releases or related information issued by the Government from 1 March 2019 will be available on this website. Need Industrial relations advice? Unfair dismissals laws? Discrimination in the workplace? Sexual harassment? We can help. Awna is Australia's Leading non-lawyer advocacy organisation. Industrial relations or employment relations is the multidisciplinary academic field that studies the employment relationship; that is, the complex interrelations between employers and employees, labor/trade unions, employer organizations and the state.