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Immigration Rules Appendix L: Tier 1 competent body criteria. Designated Competent Body criteria for Tier 1 (Exceptional Talent) applications. Provided by the Probate & Estate Planning Section of the State Bar of Michigan . The following explains Michigan guardianship for a formerly competent adult who loses the ability to take care of him or her self properly. The Tax Lien Sale provides for the payment of delinquent property taxes by an investor. The tax on the property is auctioned in open competitive bidding based on the least percent of interest to be received by the investor. Employers should consider whether their on-line recruiting and application systems afford access to the application process to individuals with disabilities who use specialized computer software (e.g., applicants with vision impairments who use screen reading or magnification software).